

C-1 Brief Title of the RCP: Conflict of Interest Policy

Constitution 1. 2 Page 1

Proposed Rule: Add Letter F. The Board of Directors shall develop and adopt a written Conflict of Interest Policy to minimize and address conflict of interest situations regarding Officers, BOD Members, key employees, licensed officials and including the selection of licensed officials and others for competitions. The Board of Directors in conjunction with the Executive Director shall oversee the adoption, implementation, and compliance with, the Conflict of Interest Policy. The Conflict of Interest Policy shall include, but not be limited to, (1) a definition of circumstances that may give rise to a conflict of interest, (2) procedures for disclosing a conflict of interest, (3) requirements that the person with an alleged conflict of interest not be present at or participate in board or committee deliberations or voting on the matter giving rise to such conflict, (4) a prohibition against any attempt by the person with the conflict to influence improperly the deliberation or voting on the matter giving rise to such conflict, (5) a requirement that the existence and resolution of the conflict be documented in Association records and waived or not waived, including in the minutes of any meeting at which the conflict was discussed or voted upon, and (6) a requirement that BOD Members complete, sign, and submit annual conflict of interest disclosure statements to the Association. The conflict of interest policy shall be published on the Association’s website.

Rationale The Association should have consistent, documented policies and procedures to address, manage and resolve conflict of interest situations that may represent liability issues for the Association. This RCP sets in motion the responsibility to work on this policy and reflects the commitment of the association to review and address these matters with a consistent process.

Financial Impact: N/A

C - 2 Additional President's Responsibilities

Constitution . V. 1. Page 8

Proposed Rule: Add the following to the end of the Paragraph:

Responsibilities of the President include, but not be limited to:

- The President shall guide the strategic direction of the Association that has been approved by the Board of Directors. and shall oversee the implementation by the Executive Director.
- Preside over the volunteer leadership structure to provide inspiration and encouragement to Board of Directors, committee members, and volunteers to serve and contribute their time and talents.
- Negotiate the terms and conditions of employment for the Executive Director and recommend such terms to the Board of Directors or Executive Committee for approval.
- Serve as liaison between the Board of Directors and the Executive Director.
- Responsible for the Executive Director’s implementation of the Board of Director’s policies and directives, and the Executive Director’s overall management of the organization.
- Shall report at least once annually to the Board of Directors on the performance of the Association’s Executive Director. The

President shall submit any recommendations for change in the terms and conditions of the employment of the Executive Director to the Board of Directors.

Rationale Further defines and clarifies the responsibilities of the President and the partnership with the Board of Directors to ensure that policies set forth by the BOD are being implemented. It further formalizes the annual evaluation process against goals to ensure that the Association is moving in the direction set forth by the BOD.

Financial Impact: N/A

C-3 Vice Presidents Role

Constitution V. 2. Page 8

Proposed Rule: Replace with language below:
Section 2. Vice President.

There shall be one (1) elected Vice President who shall, in the absence, incapacity, resignation or death of the President, act as President. The Vice President shall perform the duties of the President or other duties when requested by the President. In the case the Vice President is absent or incapacitated, the Secretary will act as President. In the case the Secretary is absent or incapacitated, the Treasurer will act as President. The Vice President shall have one (1) vote on the Board of Directors and Executive Committee.

Rationale : Further clarifies the role of the Vice President and provides a mechanism for leadership development and more involvement of the Vice President within the Association.

Financial Impact: N/A

C-4 Business Administrator/ Manager Option

Constitution VI.1. Page 9-10

Proposed Rule: Add the following language at the end of the section:

Should the Executive Director position become vacant, the President with the approval of the Board of Directors or Executive Committee, may hire or contract a Business Administrator/Manager on a temporary or indefinite basis to run the day-to-day operations of the Association and the office until such time as a replacement is secured. The Business Administrator/Manager may be assigned those duties necessary to maintain a sound office and Association operations.

Rationale It provides the BOD a mechanism/ option to hire and recruit a Business Manager during ED's transitional periods to ensure continuity of operations while the ED position is filled or based on the needs of the organization.

Financial Impact: N/A

C-5 Executive Director Duties

Constitution VI.1. Page 9-10

Proposed Rule:	<p>Add the bullet points (in red/ bold) to the Executive Director duties and renumber accordingly as below:</p> <p>A. Maintain the physical facilities and records of the Association including, but not limited to, the registry of horses, the membership, shows and show points and the normal correspondence of the Association.</p> <p>B. Keep the Board of Directors and Officers informed on the conditions and operations of the Association. He/she shall be a non-voting, ex-officio member of the Board of Directors and Executive Committee and attend all meetings of the Board.</p> <p>C. Upon the direction of the President, shall be a non-voting member of any standing committee.</p> <p>D. Recommend to the Board of Directors plans, policies and programs that will support the objectives and mission of the Association.</p> <p>E. Work with the President and the Board of Directors to create the strategic plan for the organization and drive its implementation.</p> <p>F. Plan, develop and implement fundraising and corporate sponsorship programs and initiatives.</p> <p>G. Coordinate the development of a comprehensive marketing plan for the organization and drive its implementation.</p> <p>D-H. Cooperate with the Finance Committee to develop the budget and operate the Association within the budget as approved by the Board.</p> <p>I. Maintain proper books and accounts for the Association, including the implementation of financial controls and applicable reporting requirements.</p> <p>E. J. Establish a sound organizational structure for the Association office.</p> <p>F. K. Recruit, hire, train, promote, set working conditions and hours for and terminate personnel, as required, for the smooth operation of the Association office.</p> <p>L. Supervise, develop and maintain a professional staff capable of successfully implementing and supporting the operational needs of the Association.</p> <p>G. M. Recommend salary levels for the above personnel to the Board.</p> <p>H. N. Be responsible for the Association’s official publications, in both print and electronic mediums, and other general communications with the membership as directed by the Board.</p> <p>I. O. Plan the annual Membership Convention.</p> <p>J. P. Carry out such other responsibilities as may be delegated to him/her by the Board.</p> <p>Q. The Executive Director shall report directly to the President.</p>
Rationale	The additional responsibilities further depict the partnership between the Executive Director and the Board of Directors and supports the mission of the association and needs for a strategic implementation of goals.
Financial Impact:	Potential increase in compensation expectations for the position. Opportunities for pay for performance compensation models that are more aligned with the position.

C-6 Voting Structure for PFHA Board Meetings

Constitution II.V. 9. A. Page 12

Proposed Rule: Under Section 9. Voting, A. Annual Membership and Board of Directors Meetings, 2nd paragraph, change to read:

Each Regional Group affiliated with the Association and in good standing shall have the right to send one (1) Director to the meetings of the Association. Such Director shall have been a member of the Regional Group for at least one (1) year prior to any Board or Membership meeting. Such Director shall be entitled to 10 votes plus 1 vote for every 100 people who are designated as voting members of that Regional Group and who:

- 1. Are, as of the date of the meeting, members in good standing of the Association, and have been members of the Association in good standing thirty (30) days before the meeting; and
- 2. Are in good standing with the Regional Group. The member tally for each Regional Group is determined by the number of designated voting members of that Region on record in the Association office thirty (30) days prior to the meeting.... (continue with remainder of paragraph)

Rationale Our smaller regions have no voting impact which makes their participation in PFHA negligible. This proposal would help equalize the voting overall but still give the larger regions a weighted vote. This would give the smaller regions a reason to participate in the meetings and make the wishes of their members around the country mean more in the future of PFHA.

Financial Impact: None

C-7 Voting for membership meetings

Constitution 7.9. B and C Page 13

Proposed Rule: B. Membership Meetings
 Any matters to be decided at membership meetings, such as and including voting on officers and rule changes, will be tabulated by certified absentee ballots or by the member vote in the case of members attending the meeting in person. Certified and numbered absentee ballots for any votes to be taken will be sent to each PFHA member in good standing as of 30 days before the meeting. Only ballots properly completed and returned as specified by PFHA will be counted for the vote tally for that specific meeting. In the case of a member attending the meeting in person, that member may vote in person at the meeting which will supercede any vote that member may have sent in by absentee ballot. For membership meetings, Regional Group Directors and Executive Committee members will only vote their personal votes. In no case will any one person cast more that one vote for any matter to be decided at a membership meeting.

(delete entire section C, Absentee and Proxy Voting)

Rationale: Members who are actively involved in the association should be the ones to make the decisions. This allows any member, whether they are members of a region or not, to voice his or her opinion on the important matters of officers and rule changes for our association.

Financial Impact: some cost for PFHA for ballots and mailing

C-8 Additional Responsibilities of the BOD

Constitution 8. 4. page 14-15

Proposed Rule: Replace Letter ‘E.’ Establish and update goals to set the direction of the Association. with: **E. Establish and update goals to set the strategic direction of the Association.**

Add the following additional responsibilities:

J. Under the guidance of the President, the BOD shall assist in the performance review of the Executive Director by evaluating his or her implementation of the plans and initiatives set by the BOD and whether he or she is satisfactorily aiding the Association in achieving the desired outcome of the policies and strategic direction of the Association.

K. Approve the Association annual operating budget.

L. Participate in an active manner in fund raising for the Association.

Rationale Defines additional responsibilities of the BOD and aligns these responsibilities with industry standard non-for-Profit BODs. It creates a mechanism for goals and outcome review.

Financial Impact: With the assistance of the BOD, the Association may be able to identify future sponsors. Tracking the progress of the goals of the association will lead to positive outcomes.

C-9 Rules Cleanup - Computer Committee Members

Constitution 10.2 Page 17

Proposed Rule: Replace first paragraph with language below:

This committee shall consist of the Committee Chair, Executive Director, and at least three (3) other members selected by the Committee chairman. The duties of this committee shall be as follows:

Rationale Rules language cleanup consistent with the intent of approved 2020 RCP to have Committees of 5-7 members.

Financial Impact: N/A

C-10 Communications Committee Responsibilities

Constitution 10.1. Page 17

Proposed Rule: Rename Committee to: Communications and Marketing Committee.

Replace current duties description with:

The duties of the Committee shall be as follows:

- A. To support the Association's publications under the direction of the Executive Director.
- B. To develop and implement an ongoing program that presents a consistent, positive image of the Association and the Paso Fino horse to the public.
- C. Assist the Executive Director with the development and implementation of a comprehensive marketing plan for the organization.
- D. Define and continuously monitor and review the Association branding and image initiatives on the Associations platforms.
- E. Continuously identify and implement methods for the promotion of the Paso Fino breed and Association on multiple platforms including, but not limited to, social media, publications, forums, internet, and others.

Rationale Cleanup to realign the Rule Book with a previous policy and reflects the additional Marketing Responsibilities of the Committee.

Financial Impact: N/A

C-12 Rename Computer Committee

Constitution 10.2. Page 17

Proposed Rule: Rename Committee to: Information Technology (IT) Committee
Rationale PFHA's IT infrastructure is modern and current (more than one computer). The name change is more aligned with PFHA's current environment.
Financial Impact: N/A

C-13 Language Cleanup - Personnel Committee

Constitution 10.9. Page 20

Proposed Rule: Replace with text below:
This committee shall consist of the President, Treasurer, one member selected at the first Board meeting of the Association year and up to four (4) additional members per Article X. Committees. The Executive Director shall be a non-voting, ex-officio member of this committee. The duties of the committee shall be to review all matters pertaining to the salary, benefits, expenses and welfare of all the Association employees. All recommendations regarding these issues requiring Board of Directors action shall come from this committee.
Rationale Rules cleanup per intent of approved 2020 RCP to have Committees of 5-7 members.
Financial Impact: N/A

C-14 Planning Committee - Rules Cleanup

Constitution 10. 10. Page 20

Proposed Rule: Replace current description with language below based on the intent of approved 2020 RCP.
This committee shall consist of the President, the immediate past President and up to five (5) other members appointed by the President. The President, or a member appointed by the President, shall act as chairperson. The duties of the committee shall be to study and propose to the Board such short- and long-range plans, as it deems appropriate for the furtherance of the goals, aims and well-being of the Association.
Rationale Rules language cleanup consistent with the intent of approved 2020 RCP to have Committees of 5-7 members.
Financial Impact: N/A

C-15 Rule Changes

Constitution 10.13. A. Page 21

Proposed Rule:	A. Receive all proposed Constitution and Rule Book changes from Association members by the deadline specified by the committee. Remove "by the deadline specified by the committee." Add "Every four (4) years by June 1st of the applicable year."
Rationale	To eliminate the yo-yo effect of changing the rules every other show season. Any immediate conflicts that are not in the rules can be addressed through board policies. Other conflicts that arise can be addressed by an extraordinary rule change or ARTICLE XI. Amendments. Section 1
Financial Impact:	Reduce the legal cost for the review of RCP's. Savings on the cost of change in many areas, including, but not limited to the reprinting of the rulebook every other year.

1 - 4 Updates to Penalties for Unpaid Amounts

Chapter 1. VII. C. p. 32-33

Proposed Rule: Replace the language in the section with the following:

Any member shall be suspended and denied privileges of the Association, and any nonmember shall be denied the privileges of the Association by the Executive Director of the Association, for the failure to pay when due any obligation owing the Association. This includes without limitation any payment due to Paso Fino Horse World, the Association or to a Regional Group in connection with exhibition or stabling of a horse, any office or service charges, including for returned checks or other uncollected funds, or charges for failure to timely file with the Association required annual stallion reports, genetic testing, or any related fees. The Executive Director shall provide notice of delinquency to the member via email and/or written letter mailed to their address on file with the Association. If the owed fees are not paid within 30 days after the date specified by the Executive Director in the notice of delinquency, the delinquent member shall be suspended from membership, denied privileges in the Association, and assessed an additional penalty fee equal to 10% of the obligation due to the Association. Any suspension and denial of privileges of the Association under this section shall terminate upon full payment of the obligation due the Association or upon filing of the requisite stallion report, genetic testing results or other requested documents or late fees due, except that individuals suspended for any reason more than twice during a two (2) year period will, on the third suspension, be placed on suspension for a fixed period of three (3) years. When a suspension is based upon nonpayment of fees, all members of a family membership shall be placed on suspension. Suspensions based upon other violations of the rules shall apply only to the offending member. Following a suspension for nonpayment, any payment made to PFHA during the next calendar year must be in the form of a cashier's check, money order, or credit card. Upon suspension by the Executive Director, the name of suspended member shall be published in the next available issue of the Association's official publication, PFHW, from date of suspension. The complete historical list of all suspended members will be published in the Association's official electronic publication(s) website (s).

Rationale The updated language clarifies and provides a formal and consistent/ equitable mechanism for addressing situations of unpaid balances to the association instead of the current reference to a discretionary decision that could vary.

Financial Impact: May reduce the amount of unpaid balances due to a consistent/ equitable process.

2-1 Add clarification to Regional Group Sponsored Shows

Chapter 2.1.A Page 45

Proposed Rule	For the purpose of equalizing competition for High Point awards and Society of Merit awards, and to promote PFHA-USEF All-Breed Shows, Association approved shows shall fall into one of three classifications: All-Breed (AB), All Paso (AP) and Local (L). These shows must be sponsored by a recognized Regional Group, except as noted in Section 6. These do not include the Association Grand National Championship Show. USEF-PFHA AB Sanctioned Shows. An All-Breed (AB) show shall have Association sponsored classes which are part of an All-Breed USEF Regular Member show. The co-sponsoring Association Regional Group is responsible to make sure that all required paperwork is received by the Association office in the required time.
Rationale	This will clean up the rule change from the previous cycle which allowed, in Section 6, sponsorship by other entities than just a regional group.
Financial Impact	none

2 - 2 One judging decision at a show

Chapter 2, 1. A. 7 page 47

Proposed Rule:	(Add the following) All PFHA sanctioned shows will be judged with one of the following procedures to derive at one decision per class: 1- One judge/ one decision 2- Conferring judges for one decision 3- Averaged score with 3 or 5 judges deriving at one decision.
Rationale	PFHA shows that have multiple judges with multiple decisions confuse spectators, owners, and exhibitors when an entry receives different placements from each judge. Often times, there is not an “official” winner – there may be 2 horses that receive first place in a given
Financial Impact:	Regional shows will have the opportunity to save money with less expenses for multiple judges.

2 - 3 Number of Stewards

Chapter 2, 1. A. 8 page 47

Proposed Rule:	All PFHA sanctioned shows with 250+ horses, based on the previous year’s count, must provide 2 Certified Stewards.
Rationale	One Steward is unable to fulfill all of the duties required of a Steward at large shows,, especially at shows where individual tack inspections are required.
Financial Impact:	Extra expense to show hiring second steward

2 - 4 Show Schedule

Chapter Two, 1. B. Page 47

Proposed Rule:	Add 8. Show Schedule. Show schedule must not include recognized classes that are in the current rule book to be offered as non-pointed classes nor should the age groupings per recognized classes be changed and offered as non-pointed classes.
Rationale	PFHA assumes the liability, risk and responsibility for a sanctioned show therefore, PFHA must maintain control over approval of non-pointed classes in order to provide a path of recourse for violations, charges and/or protests and to provide fairness of competition.
Financial Impact:	without approval of this RCP, there is a loss of revenue to the Association of paybacks and entry fees for the non-pointed classes

2 - 5 Add Board policy to rule book - show approval process

Chapter 2. I.B.2 Page 47

Proposed Rule	Add this as # 5 and renumber the rest 5. Due to the decline in membership and show attendance in the past several years, the fact that regions are bidding for the same exhibitors, vendors, spectators and sponsors, it seems necessary to put in place guidelines to assist the Executive Director with a consistent and fair process of approving shows to minimize conflicts and assure the highest possible exhibitor participation at all PFHA sanctioned shows. Proposed Show Application Approval Guidelines a. Consideration to longstanding (traditional) shows and dates b. Conflicts with other competitions c. Consideration to smaller regions - taking into consideration that smaller regions may need the revenue to remain solvent d. Number of shows that each region wishes to host for present show year taking into consideration size of show, number of horses and number of entries e. Number of shows that each region hosted previous show year taking into consideration size of show, number of horses and number of entries to provide a precedent f. Consideration to region location and the distance members of that region would have to travel for competition if region does not host a show
Rationale	This is Board policy which needs to be added to the rule book.
Financial Impact	None

2 - 8 Credential clean up

Chapter 2.III.D.3 Page 54

Proposed Rule	The following credentials must be made available to Show Management and the Association Steward and copies of said credentials must accompany the entry form; however, items 1. and 3. below may be electronically verified where possible by the show secretary through the PFHA and/or USEF website and therefore eliminating the need to produce copies at the show. <ol style="list-style-type: none"> 1. Each participant's Association membership card and USEF card, if applicable. 2. The participant's Association Amateur card if applicable. 3. A copy of each horse's registration papers or Show Validation Certificate 4. All other papers and health documents required by law or by competition management. 5. Copies of applicable Lease Agreements. 6. Affidavits of Sales Contracts.
Rationale	The back side of the registration and/or show validation certificate no longer have a back side that needs to be presented.
Financial Impact	Cost of updating forms

2 - 9 Horseshoes are not required in any division

Chapter 2, IV.C Page 55

Proposed Rule:	Delete the sentence that reads "All horses showing in Classic Fino must be shown shod." Rule should read: Shoeing. If a horse is shown unshod, hooves will be neatly trimmed to a short natural length, not to exceed four (4) inches. The length of the shod hooves is not to exceed four and one-half (4-1/2) inches including shoes. All four (4) feet must be shod with the same type of shoe of the same material, weight and thickness, although front and back hooves may be shod in different sizes. Each shoe cannot exceed ten (10) ounces. Weighted shoes, trailers, heel caulks, and any style of pads are prohibited. Toe and/or side clips drawn from the shoe are allowed as long as the clips are an integral part of the plate shoe. Any horse found to have illegal shoe weight (10 ounces) or material will be disqualified from the class.
Rationale	The title of this section is "Naturalness of the Breed", forcing our horses in only one division to wear shoes is anything but preserving the naturalness of our horses. If we are going to require shoes, it should be required in all divisions across the board. In order to protect the naturalness and hardiness of our breed, it is best to make shoeing optional.
Financial Impact:	None

2 - 10 Add glued on shoes as per Board policy and add word "exceeds" to weight limit

Chapter 2.IV.C. Page 56

Proposed Rule All four (4) feet must be shod with the same type of shoe of the same material, weight and thickness, although front and back hooves may be shod in different sizes. Each shoe cannot exceed ten (10) ounces. Weighted shoes, trailers, heel caulks, and any style of pads are prohibited. Toe and/or side clips drawn from the shoe are allowed as long as the clips are an integral part of the plate shoe. Glued on shoes are legal provided the "shoes" meet the other shoeing requirements as stated above. Any horse found to have illegal shoe weight (exceeds 10 ounces) or material will be disqualified from the class.

Rationale This was board policy that needs to be added to the rule book.

Financial Impact none

2-11 Add the words "or Open" to Schooling Headgear

Chapter 2. VII. C.2 Page 60

Proposed Rule Schooling headgear is defined as a bosal and barbada or alzador attached to the correct bridle for that division. Headgear can be any schooling headgear not considered cruel or inhumane by the Judge or show committee in the following classes:

1. Schooling classes,
2. 36-48 months and 49-60 months old horses in Amateur or Open classes that are not Schooling classes or
3. 36-48 months and 49-60 months old horses in Youth classes, except Equitation and Horsemanship classes.

Rationale Both Amateur and Open classes are allowed to use schooling headgear in these age ranges.

Financial Impact None

2 - 12 Insert to clarify measurements on bar bits.

Chapter 2. VII. I Page 62

Proposed Rule Insert to clarify measurements on bar bits following:

“Jointed mouthpieces, half-breeds and spade bits are standard.”

Straight bar bits must be rounded on edges or wrapped. The diameter or thickness of the bar is not to exceed 3/4". The width (flat surface) of the bar is not to exceed 1".

Slip or gag bits, rigid donut mouthpieces and flat polo mouthpieces are prohibited. Roping bits with both reins connected to a single ring at center of cross bar shall not be used.

Rationale Bar bits are common but no descriptive language was added in last rule change. This clarifies the way bar bits can be used.

Financial Impact None

2 - 13 Insert to clarify curb chain placement.

Chapter 2. VII. I Page 63

Proposed Rule Curb chains and leather chin straps must be flat, at least 1/2" in width, and lie flat along the "chin groove" (the part of the jaw just behind the bulge of the chin) of the horse.

Delete "against the jaws of the horse".

Rationale This corrects of improper placement of the curb which creates additional leverage and alters the intended use of the equipment - creating an artificial appliance

Financial Impact None

2 -14 Required bit checks

Chapter 2. VII. I Page 63

Proposed Rule Add championship language:

At any PFHA sanctioned show at any time, the show steward may require a rider or riders to dismount and drop their horse's bit(s) for inspection. Show officials may select entire classes or individuals in any division for inspection. In championship classes, the steward or judge may also inspect the bits for the horses awarded top placements at the end of the class. This may be done in the ring or as the horses exit the ring. For safety, riders must dismount and drop the horse's bit for inspection. Show officials may determine the level and number of placements to be checked and the location for the inspection.

Rationale This requirement for the top placing horses in championship classes eliminates the possibility that bits are changed after the regular inspection when horses enter the ring. This is common practice in many disciplines. Unfortunately, after the pre-check, some of our exhibitors have been changing bits, unwrapping the ones that were too severe to use without wrap, etc. Knowing that the check will be done following the class and that disqualification could result should level the playing field.

Financial Impact None

2 - 15 Delete references to bolero-type, clarify tie, decorations and hatband

Chapter 2. VII. M.1 Page 66

Proposed Rule	<p>Replace current rule with:</p> <p>M. Exhibitor Attire</p> <p>1. Official Paso Fino Show Costume. In classes requiring the official Paso Fino show costume, the attire shall be a long-sleeved jacket of approximate hip-length which does not touch the saddle and full-length riding pants or jumpsuit which cover(s) the boots (see Glossary). The jacket and pant or jumpsuit must be conservative in color and may include contrasting trim and/or embroidery. (see Glossary Conservative) Slightly reflective or non-metallic buttons (such as pearl, glass or burnished metal), trim, adornments and/or threading are allowed as long as they do not predominate the attire. Sequins, glitter or other highly reflective, bright and shiny adornment is not allowed on any part of the Official Paso Fino show costume. A long sleeve, short sleeve, or sleeveless shirt or blouse may be worn under the long sleeve jacket. Male riders shall wear a bow tie, western bow tie or bolo.</p> <p>The exhibitor must wear a felt, leather or suede hat with a flat or slightly rolled brim with a matching or contrasting hatband. There may be small adornments on the hatband, such as metallic buttons or symbols. The whole effect of the exhibitor's costume is to be one of good taste which promotes the horse.</p>
Rationale	<p>There is difficulty in finding bolero style jackets and fitting them appropriately to allow riders comfort and a stylish appearance. Conservative colors and lack of reflective adornments maintain the elegance of the Paso Fino horse and prevent the exhibitors from turning the classes into a very expensive fashion competition. Pleasure riders are allowed to be much more expressive in color and design.</p>
Financial Impact	<p>None, except that exhibitors will find it easier to find appropriate show clothing.</p>

2 - 16 Traditional Paso Fino Straw Hat

Chapter 2 Section VII. M.1 page 66-67

Proposed Rule: M. Exhibitor Attire.

1. Official Paso Fino Show Costume. In classes requiring the official Paso Fino show costume, the attire shall be a long sleeved bolero-type jacket and full length riding pant or jumpsuit which covers the boots (see Glossary). The bolero jacket and pant or jumpsuit must be conservative in color and trim. (see Glossary- Conservative) A long sleeve, short sleeve, or sleeveless shirt or blouse may be worn under the long sleeve bolero jacket. A matching or contrasting cummerbund is optional. Sequins, glitter or other similar reflective adornment is not allowed on any part of the Paso Fino show costume. Male riders shall wear a tie. The exhibitor must wear a traditional Paso Fino straw hat. The whole effect of the exhibitor's costume is to be one of good taste.

Rationale Not only it is the true traditional hat of our Paso Fino breed . For many members it is a more appropriate hat to wear because of appearance and also the felt hat is supposed to be wore at colder temperatures .

Financial Impact: There will be a financial impact since our members wont be force to spend on more than one type hat if so desires.

3 - 1 Posting of horsemanship patterns - revise placement in rules

Chapter 3. I. B.6 Page 83 and Ch 3.VI.C, page 115

Proposed Rule Chapter 3. I. B.6 Page 83 change placement of pattern posting requirements

Youth Horsemanship. Regional Group shows may offer this class at their discretion. This class shall be judged: 50% on horsemanship of rider, 10% on the suitability of the horse to the rider and 40% on the performance of the horse. An individual test will be performed by each exhibitor. The course pattern shall be posted at least two (2) hours prior to the class.

Remove "The course shall be posted approximately two (2) hours before the class." from section e Appointments on page 84

The same change needs to be applied to adult horsemanship Ch 3.VI.C. Adding the statement regarding pattern posting to page 115 and removing it from page 116

Rationale The pattern information needs to be placed at the beginning of the class description and not in the section on tack and attire.

Financial Impact None

3 - 3 Country Pleasure Classes - 30-day Professional Training Rule

Chapter 3 -V1 A 2 Page 110

- Proposed Rule: 2. Class Description. The Country Pleasure horse should be a calm, mild mannered and safe-using pleasure horse maintaining balance, ease and freedom of movement. It must demonstrate flawless manners. It must be absolutely agreeable to the commands and directions of the rider. It is imperative that the horse give the distinct appearance of being a pleasure to ride with emphasis on the flat Walk and smooth transitions. At all times, it must work on a very light rein without resistance and, although it should be athletic, it may be energetic and should combine style and spirit. At all times, it must demonstrate a quiet, calm and extremely tractable attitude. It must stand quietly and back readily when requested. Horses indicating aggressiveness, over collection or excessive animation shall be severely penalized. This class is open to Amateurs. ~~and to horses that have not been in professional training for thirty (30) days before the show.~~ Cross entering in any other class is permitted. This class shall be judged 20% on the flat Walk, 20% on the Paso Corto, 20% on the Paso Largo, 10% on the back, 10% on appearance and way of going and 20% on manners. Special attention shall be afforded to form, smoothness, rhythmic constancy of the gaits and tractable attitude.
- Rationale With the No Professional Training within 30-days rule in place, it is really limiting for Country Pleasure classes compared to other divisions where riders can have the support of a trainer 30-days before and then during the show. It is hindering me as a rider that has a great horse with low brio that really wants to compete and also have the support of a trainer. This would also eliminate stress in an anxious yet exciting and nerve wracking environment. Leave it to the Amateur Owned and Amateur Trained classes to support this rule. I believe the Country Pleasure classes deserves the same trainer support as other Divisions.
- Financial Impact: Possible increase in show entries and increase in trainer revenue.

3 - 6 Posting of trail class patterns

Chapter 3. VII. C.2 Page 121

Proposed Rule Chapter 3. VII. C.2 Page 121 add pattern posting requirements

2. Procedures.

Each horse shall be asked to negotiate through obstacles. Obstacles are to be negotiated individually, by exhibitor, with only one (1) horse in the arena at a time. This class shall be judged 100% on the obstacle course; there is no rail work. The course will specify how a horse is to negotiate or travel between obstacles that seem appropriate. This includes the distance from the beginning of an obstacle to the beginning of the next obstacle. Pertaining to the posted trail pattern, any horse not properly performing the gait required between the obstacles, or any horse that fails to follow the prescribed obstacle, or follow the prescribed course of travel through the obstacle, should be penalized in the same manner as not completing the obstacle. A drawn course will be provided by Show Management, reviewed for compliance with required procedures and approved by the Judge (s) and Steward (s). The trail pattern shall be posted at least two (2) hours prior to the class. An exhibitor in this class cannot design or set up the course. The course will show the line of travel through obstacles and the gait required to perform obstacles. Changes or revisions will not be permitted after posting. The course will specify how a horse is to negotiate or travel between obstacles that seem appropriate. It is not required to use all of the qualifying gaits.

Rationale The pattern posting information is not found in our current rule book.

Financial Impact None

3 - 7 Championship Classes *needs to be voted as a block with 3-8*

Chapter 3 VIII. Page 124

Proposed Rule: Add the following at the end of first paragraph:
 Championship classes for Mares/Fillies, Stallions/Colts and Geldings for each division may be offered. Provided that Championship classes are offered, and those classes enter the ring prior to midnight, 1st and 2nd placements must enter the corresponding Championship Class. In the absence of a veterinarian excuse with medical reasons, failure to enter the corresponding championship class shall result in automatic forfeiture of the placement and points earned in the qualifying class. This requirement is optional for schooling classes in the 36-48 months age group. Exhibitors with multiple horses eligible for the same Championship class may be granted an exception upon request at the discretion of show management. Lower placements may enter Championship classes provided that they meet the eligibility requirements below in A. Eligibility.

Rationale Increase participation in championship classes and the opportunity to create more excitement for participants, members and attendees. Regions spend time, effort and financial resources to offer these classes but on many instances, participation is limited (as little as 1-2 horses).

Financial Impact: N/A.

3 - 8 Championship Classes Discounts *needs to be voted as a block with 3-7*

Chapter 3 VIII. Page 124

Proposed Rule: Add the following to first paragraph
 Show Management may at its discretion provide discounted Championship Class entry fees for 1st and 2nd placements in the qualifying class.

Rationale Provides financial incentive for requiring 1st and 2nd place class winners to enter the Championship Class.

Financial Impact: N/A

3 - 9 In Hand Trail/Showmanship**Chapter III, Section VII, Letter F (new) page 124****Proposed Rule: 1. Qualifying Gaits.**

Flat Walk. A true, evenly spaced, four (4) beat, flat-footed and smooth gait executed with mild collection. The horse's head carriage is natural and relaxed.

Paso Corto. A smooth, steady, unbroken, evenly spaced, four (4) beat lateral gait, rhythmic and executed with moderate extension and mild collection. Forward speed is ground covering, but unhurried. Movements should be fluid, willing, relaxed, balanced and free moving. The horse's head carriage is natural and relaxed.

2. Procedures.

Each horse shall be asked to negotiate through obstacles unmounted with one handler on the ground. Obstacles are to be negotiated individually, by exhibitor, with only one (1) horse in the arena at a time. This class shall be judged 75% on the obstacle course; there is no rail work. The remaining 25% should be judged based on the horse's manners and showmanship of the horse and handler. The course will specify how a horse is to negotiate or travel between obstacles that seem appropriate. This includes the distance from the beginning of an obstacle to the beginning of the next obstacle. Pertaining to the posted trail pattern, any horse not properly performing the gait required between the obstacles, or any horse that fails to follow the prescribed obstacle, or follow the prescribed course of travel through the obstacle, should be penalized in the same manner as not completing the obstacle. A drawn course will be provided by Show Management, reviewed for compliance with required procedures and approved by the Judge (s) and Steward (s). An exhibitor in this class cannot design or set up the course. The course will show the line of travel through obstacles and the gait required to perform obstacles. Changes or revisions will not be permitted after posting. The course will specify how a horse is to negotiate or travel between obstacles that seem appropriate. It is not required to use all of the qualifying gaits.

Tests that may be required include negotiating a gate, carrying an object from one part of the arena to another, crossing a bridge/sounding board, backing through obstacles, walking over a tarp, walking over poles, dragging an object next to the horse on the ground, touching the horse's body and legs with an object (such as a flagstick, pool noodle, etc), and performing over any reasonable conditions along the trail that a dismounted handler may encounter. Any coat or jacket to be put on by the rider must be open in front and not be an item which must be put on over the head. The Largo and Canter or Lope is not to be called for in the class procedure. There should be no jumps utilized in this class. Unnatural obstacles, such as fire extinguishers, perforated plywood in water boxes, or exotic animals should be avoided. **The course is to include a minimum of six obstacles and a maximum of eight obstacles (See USEF Western Division, Dimensions of Trail Obstacles WF. 126), as it may be amended from time to time, for dimensions of trail obstacles only, does not include USEF section on Unacceptable obstacles.**

Horses are to be penalized for any unnecessary delay while approaching the obstacles. Judges are encouraged to advance on to the next obstacle any horse taking excessive time at an obstacle. Entry will be evaluated on willingness, responsiveness,

correctness and general attitude while negotiating through the obstacle course. Obstacles occurring in a natural trail environment only are to be used to break a tie.

3. Appointments.

The tack and type of attire are optional; attire as described for either the Paso Western Pleasure or the Paso Pleasure classes are permitted. Tack should be either a Bella Forma headstall with single line, a bosal/sidepull as described for Pleasure Schooling classes without metal with single line, or a plain black or brown leather halter with single line. Saddles are not to be used and horses should not be line driven from behind. No bits should be used. A smooth link chain may be used over or under the nose with a minimum width of 3/8" (three-eighths inches). Safety headgear is optional for the handler but may be worn instead of a hat (See Chapter Two, Section VII. J. 4. Safety Headgear.)

4. Class Separation.

Shall be offered as Open Up to 36 Months, Amateur Up to 36 Months, Open Over 37 Months, and Amateur Over 37 Months. Classes may be run concurrently but judged separately.

Rationale In hand classes are popular in many other breed specific shows, such as AQHA shows. This would give more opportunities for young horses to get show ring experience prior to being old enough for saddle classes. It would also be a great opportunity for members new to the show world that may be nervous to ride in a class right away. The additional classes may help increase revenue at shows.

Financial Impact: May help increase show revenue.

4 - 1 Eliminate qualifying points for National Show

Chapter 4, I E page 126

Proposed Rule: Replace the entire section "Eligibility" with the following paragraph:

An entry does not have to earn show points in any regional show to be eligible to compete at the National Show. The specific eligibility requirements for classes held only at the National Show are provided in Section II, National Show Classes, below. Any horse who meets the general entry and class specifications for the National Show may enter any eligible classes whether or not the entry competed in those classes during the show year.

Rationale We need to have as many entries at the National Show as possible to support our association. Waiving the point requirement takes the pressure off someone who may not be able to get to a regular show and will allow them to still show at nationals. Eliminating points will allow members to enter more national classes and may gain some international entries who weren't able to compete in PFHA regional shows. When 20 points can be gained by showing in one class they really don't mean much anyway. Note that this does not eliminate point accumulation for year-end awards so those owners who like to earn high point awards will still be able to do that by showing as much as they want to.

Financial Impact: for PFHA, possible gain in number of entries for the national show and therefore positive financial impact. It is unknown whether this will cost regional shows any entries.

4 - 2 Qualification Requirements for National Show

Chapter 4, 1, E Page 126

Proposed Rule: Strike the sentence in the below paragraph and replace with the following:

“an entry must have entered and shown in at least one PFHA Sanctioned show during the same show year, in a specific division, it/he/she is entering at the Grand National Show OR an entry that does not meet this requirement, may pay an additional per class fee (determined by the GNS committee, not to exceed \$300 per class) in addition to the normal GNS entry fees.”

E. Eligibility. Except as provided in the next sentence, to be eligible for entry and competition in the National Show, ~~an entry must have accumulated, in a specific division, it/he/she is entering, a minimum of (twenty) 20 points in Association sanctioned shows during that show year.~~ The Walk-Corto-Leadline class and the Paso Pleasure Driving class have no entry requirements. The specific eligibility requirements for classes held only at the 127 127 National Show are provided in Section II, Special National Show Classes, below. See Chapter Three, Section I., A., 5, for specific details on Youth Division entries that have horse/rider combination requirements on point tabulations. The Grand National show committee (with approval of the PFHA Board of Directors) prior to Show Scheduling has the authority to combine classes at the Grand National Show and have them judged as one class. Except for those classes specifically required to be separated according to PFHA rules

* Points will still be accumulated for High Point Awards.

Rationale : - Continue to provide incentive to participate at Regional Shows
 - To promote more participation at the GNS
 - Generate more income for PFHA

Financial Impact: Increased revenue for the National Show with more horses being able to attend, especially horses from out of the country. - Horses competing from out of country will also need to be PFHA registered (additional revenue for PFHA).

5 - 1 Use of Sounding Board

Ch 5.VII.1 page 138

Proposed Rule Judges may use the sounding board in Classic Fino, Paso Performance, Paso Pleasure and Bellas Formas classes or as a test in Western Pleasure and, after prior consultation with Show Management, as an obstacle in a Paso Trail class. The Judge may not require a horse to perform the Paso Largo on the sounding board.

Rationale This test is allowed in Western Pleasure. Page 120 Ch 3.VII.B.2.d and rule book needs to reflect that.
 Financial Impact none

5 - 2 Judges must use complete PFHA Award/Point System in Placing Show Exhibitors.

Chapter Five, VII, C. page 137 and Chapter Six, Awards, page 147

Proposed Rule: Pointed placements in all regular classes shall be sequential from 1st to 6th with one non-pointed honorable mention. Placements, in order, must be assigned to all presented horses except for any horse or horses that the judge or judges deem disqualified.

DELETE in Chapter Five, Judges & Stewards, VII Responsibility of a Judge, the paragraph following D. Placement. If, in the opinion of the Judge, six (6) horses and an alternate in a particular class are not performing as required, a Judge is not required to place six (6) horses and an alternate. If the Judge elects not to place six (6) horses and an alternate, he or she must excuse those horses not performing as required and place any remaining horses starting with first (1st).

ADD TO CHAPTER SIX, AWARDS AND POINTS, 1, General Rules, C. Point Award System.

Number the section 1 beginning with "All classes recognized by" and ending with "and/or rider as follows:"
 Number the following section 2 beginning with "Points awarded in Youth" and ending with "specification in these rules."

Add the new Proposed Rule Change as number 3: Pointed placements in all regular classes shall be sequential from 1st to 6th with one non-pointed honorable mention and first through fourth with one non-pointed honorable mention in Championship classes. Placements, in order, must be assigned to all presented horses except for any horse or horses that the judge or judges deem disqualified.

Number remaining sections 4 and 5.

Rationale "The Association provides High Point Horse of the year awards in numerous categories, as well as other Association awards as described herein. The purpose of these awards is to encourage participation by its members at approved shows and to stimulate interest in the Paso Fino breed." This is a verbatim statement from the introduction to the Paso Fino Horse Association Rule Book, Chapter Six in the section headed AWARDS, PLACEMENTS AND POINTS. Yet, Judges at official PFHA shows are failing PFHA and its show members by their abridgment of the show placement system. Deviations which abbreviate the Point Award System not only eliminate the awarding of ribbons and points to participants, but also negatively affect participation in popular awards such as Title of Proficiency, et al, and discourage PFHA members from show participation and diminishes interest in the Paso Fino breed.

RULE CHANGE PROPOSALS 2021 FOR 2022 SHOW YEAR

Listed below are some particularly egregious show results displayed by the Judges at the 2021 Spectrum show. NP designates there were horses available to be placed, were not disqualified, performed all requirements of the class, and were eligible to enter the appropriate Championship class.

Class#	ClassDescription(AgeMonths)	ClassSize	1st	2nd	3rd	4th	5th	6th	Hon.Men.
159	FinoC/G36-48	12	1	2	3	4	5	NP	NP
161	FinoC/G49-60	11	1	2	3	NP	NP	NP	NP
188	FinoGeldings85&older	8	1	2	3	4	NP	NP	NP
190	FinoMares85&older	11	1	2	3	4	NP	NP	NP
191	FinoStallions61-84	12	1	2	3	4	5	NP	NP
Class#	ClassDescription(AgeinMonths)	Class Size	1 st	2nd	3 rd	4 th	5 th	6th	7th
152	AmateurFinoGeldings85+	8	1	2	3	4	NP	NP	NP
157	AmateurFinoMares61-84	9	1	2	3	NP	NP	NP	NP
184	AmateurFinoFillies49-60	6	1	NP	NP	NP	NP	NP	NP
186	AmateurFinoC/G49-60	6	1	2	NP	NP	NP	NP	NP

- Nine of the ten Fino Open classes had more than 7 exhibitors but only 1 Honorable Mention was awarded.
- Fourteen horses in Open Fino could have placed by the Judges but were not.

Financial Impact:

None of which I am aware

6 - 1 Show Points

Chapter Six, 1.C. Page 147

Proposed Rule: Points shall be awarded at all Association sanctioned shows and the Association's National Show according to the placement of the horse and/or rider as follows:
 POINTS AWARDED FOR NATIONAL, ALL BREED, ANY USEF SHOW, ALL PASO/LOCAL SHOWS
 First 12
 Second 10
 Third 8
 Fourth 6
 Fifth 4
 Sixth 2
 Points awarded in Youth and Championship shall be double the points shown above.

Rationale To simplify our point system and give regions an opportunity to offer the same amount of points to exhibitors without the added cost of USEF to shows and exhibitors. Also rewards horses and owners for participating in all breed local shows which greatly promotes our breed.

Financial Impact: Possibly a little IT cost to update Paso Key

6 - 2 Awards

Chapter Six, II B. 1. And 3. Page 149

Proposed Rule: 1. Class Awards. The Association offers annual awards at the National Show. The Board of Directors will determine the classifications in which Association sponsored awards will be offered.
 3. High Point Horse/Rider of the Year Awards. Awards will be presented to the horses and/or riders having the highest total number of points during the show year in classes recognized by the Association. The Board of Directors will determine the classifications in which Association sponsored awards will be offered.

Rationale : This will accommodate rule changes in the future affecting high point class awards.
 Gives the association the ability to present various types of awards.
 Removes irrelevant designated year classification.

Financial Impact: Gives the BOD the ability and flexibility to provide award savings

8 - 2 Remove blood typing for foals

Ch 8.IV.5 page 166

Proposed Rule: If the prescribed method of genetic testing used by the Association is blood typing, the blood of foals should not be drawn for purposes of blood typing until the foal is at least two months of age because the blood sample may not be good for laboratory purposes.

Rationale Remove this as blood typing is no longer used.

Financial Impact: none

8 - 3 Eliminate references to 1993

Ch 8 IV.J.B 3 page 167

Proposed Rule: **Reword Section J as follows**
Delete current wording IV.J.2 Special Rule
Renumber IV.J.3 as IV.J.2 and renumber following sections to correspond

J. Record of Ownership, Authorizations and Signatures.

1. General Rule: Applicant Horse is Registered in Name of Owner or Lessee of Dam.

The applicant horse must be registered in the name of the recorded owner or lessee of the dam at the time of foaling or at the time of breeding if the foal is the result of an embryo transfer. The recorded owner, lessee or authorized agent's signature and membership number must appear on the registration application in the appropriate space in the Ownership Section of the Registration Application.

2. No Exception If Foal Transferred.

a. If the foal is sold before birth, but before registration of the foal, the dam's recorded owner or lessee will be considered the first owner of the foal, pursuant to the rule provided in Subsection 1. above, and a transfer at time of registration to the new owner is required. The dam's recorded owner, lessee or authorized agent's signature and membership number must appear in the Transfer Section of the Registration Application.

b. If, pursuant to the general rule provided in Subsection 1. above, the ownership of the applicant horse at the time of foaling, or at the time of breeding if the foal is the result of an embryo transfer. is listed in two or more names, the recorded owners of the foal will be listed as owners in the conjunctive by use of the ampersand symbol, for example, John Smith & Jorge Rodriguez & Donna Jones. All owners' signatures and membership numbers will be required to complete a transfer or sale of the foal to the new owner at the time of registration. The complete name, membership number and address of the person to whom the Certificate of Registration will be issued must be provided.

Rationale Remove outdated **"Therefore, for horses born after January 1, 1993,"**

Financial Impact: none

8 - 5 Increased character limit in registered name

Chapter 8. IV, K. 1. page 170

Proposed Rule: A horse will not be registered in a name that has exactly the same spelling as the name of a horse that is already registered, either living or dead, that has numerical prefixes or suffixes, that includes symbols, or that includes the words "Sr." or "Jr." A horse will not be registered by any name that contains numerals or is more than thirty-five (35) spaces in length.

Rationale The 25 limit was due to limitations of the registration software used many, many years ago. We do not have that limitation today using PasoKey. Many Paso Fino registries today do not have a limit. When we register horses from accepted registries many times we have to shorten their names to fit into our limited 25 characters which makes the members upset. We do not think it should be limitless. 35 characters still prints very reasonable on our certificate paper.

Financial Impact: None

8 - 6 Legal Name Change procedure

Ch 8 IV.J.5 page 170

Proposed Rule: Add the following after CH 8.IV.J.5.h as
 i. In the event of a name change such as marriage or voluntary change, members shall fill out a name change form and submit the corresponding legal documentation certifying the legal name change. This will document the change of names in our files. The members legal name will then be changed in PasoKey and corresponding notes and transactions entered in the system. The name will update across the database including the online membership card and ownership of the horses within the PasoKey system will reflect the member's name. No fee will be applicable in this case. Unless specifically requested by the member, PFHA will not issue new Registration or Duplicate Certificates. In the event the owner wants new ownership certificates issued reflecting the change in legal name, the owner must return the original certificates to the Association along with the corresponding form requesting new ownership certificates along with the corresponding fee.

Reletter "l" to "j"

Reletter "j" to "k"

Rationale Board policy that needs to be placed in rule book.

Financial Impact: none

8 - 7 Deceased members

Ch 8 IV.J.5 page 170

Proposed Rule: Add the following after CH 8.IV.J.5.f as

g. Deceased Members. Membership continues through the end of the current membership year in which the member dies. Any horse registration transactions for deceased members will be allowed at membership rate.

Reletter/number remaining sections of CH 8.IV.J.5

Rationale Board policy that needs to be placed in rule book.

Financial Impact: none

8 - 8 Clarify wording for frozen semen

Ch 8.I.V.D.I page 172, Ch 8.I.VI.B page 174 is additional RCP

Proposed Rule: Use Permitted.

The use of frozen semen of a deceased stallion is permitted indefinitely. The stallion must be registered with the Association before his death. The owner of the stallion must provide the date of death along with the original Certificate of Registration to the Association or face disciplinary action. The original Certificate of Registration will be returned to the owner after the back of the certificate is marked "Deceased."

Note: These same changes should be reflected in VI.B. Use of Frozen Ovum Permitted.

Rationale This is a minor change in wording to make the section clearer.

Financial Impact: none

8 - 9 Use of frozen ovum

Ch 8 VI. B page 174, Ch 8.I.V.D.I page 172 is additional RCP

Proposed Rule: The use of frozen ovum, or egg, of a deceased mare is permitted indefinitely. The mare must be registered with the Association before her death. The owner of the mare must provide the date of death along with the original Certificate of Registration to the Association or face disciplinary action. The original Certificate of Registration will be returned to the owner after the back of the certificate is marked "Deceased."

Rationale This is a minor change in wording to make the section clearer.

Financial Impact: none

8 - 10 Remove charge for gelding registration change

Ch 8 V.E.I page 173

Proposed Rule: The use of frozen semen of geldings will be permitted indefinitely after the date of castration. The gelding must be registered with the Association before castration. The original Certificate of Registration, along with the date of castration, must be submitted to the Association. Proper notation will be made to the Certificate of Registration and returned to the recorded owner showing the horse as a gelding. Failure to provide this information to the Association will result in disciplinary action.

Remove the words "without charge"

Rationale The charge for this service supports Geldings for Gold and has been in practice for some time.

Financial
Impact: none